

## **OH&S Policy**

Centek Ltd is fully committed to achieving high standards of occupational health, safety, and welfare, which will be achieved through the implementation and maintenance of an Occupational Health and Safety Management System with the aim of meeting the requirements of ISO 45001:2018.

Centek Ltd management are committed to fulfilling their obligations to comply with current OH&S legislation and any other requirements to which we subscribe.

### **Health & Safety Objectives and Principles:**

To provide adequate controls in line with the Principles of Preventions hierarchy of control for the risks arising from our work activities and environment.

To consult with our employees on matters affecting their health and safety.

To provide and maintain safe plant and equipment.

To ensure safe handling, storage and use of substances hazardous to health.

To provide information, instruction, training and supervision for employees.

To continually reduce the number of accidents, injuries and any cases of work-related ill health.

To reduce accidents and occurrences of work-related ill health in line with Government targets.

To continually improve in OH&S management and OH&S performance.

To maintain a safe, healthy working environment.

To review and revise this policy as necessary at regular intervals to ensure that it remains relevant and appropriate.

### **Centek Ltd will specifically:**

Maintain an up to date register of applicable OH&S legislation;

Ensure that appropriate risk assessments are carried out, to identify hazards and determine the level of risk to prioritise effective risk control measures to meet statutory legislation;

Put in place Safe Operating Procedures for all processes which employees will be trained on to meet organisational needs

Meet and where possible exceed legal minimum standards by employing best practices;

Meet and where possible exceed the requirements of our clients and stakeholders in relation to OH&S;

Encourage the full participation of all employees in meeting OH&S objectives and targets;

Encourage employees to take ownership of OH&S issues through regular joint consultation;

Maintain good communications with all interested parties, which will aid the development of the OH&S management system and any 'workplace', 'Service' and or 'System' improvements that are required to be made;

Communicate this Policy to all employees so they are aware of their obligations and publish this Policy on the company's web site and notice boards;

Ensure that monitoring and measurement of OH&S performance is achieved through audits and analysis of accident and near miss data to ensure that the company continue to meet legal and organisational needs.



Dated 05/01/2021

Thomas E Crone  
C.E.O. Centek Group  
Centek Limited.